

ALPHA FIRE COMPANY

Notice to Applicants

Dates for application submissions:

- To start in January: Your application must be received by us NO LATER than November 1, with interviews held in late November.
- To start in September: Your application must be received by us NO LATER than July 1, with interviews held in late July.

Note: Applications received after the above cut-off date will be held for the next application period. Exceptions to this are at the discretion of the Membership Committee and will be reviewed on an individual basis.



ALPHA FIRE COMPANY



APPLICATION FOR MEMBERSHIP



Print Last Name, First Name

Please review the document titled "Applicant Requirements" prior to Completing this application.

Check the Membership Type that best describes you:

(The Membership Committee will verify the proper membership classification at the time of your interview)

_____ **TYPE 1 Member:** A resident of State College Borough, College Township, Ferguson Township, or Patton Township OR a non-resident Penn State student enrolled at University Park campus.

_____ **TYPE 2 Member:** A person with or without ties to the Centre Region who is not a resident of State College Borough or the Townships of College, Ferguson, or Patton. An applicant must meet the training/certification requirements of an Alpha Firefighter at the date of application. (Firefighter I-ProBoard, current First Aid, CPR/AED, and current Hazardous Materials Operations). Applicants for Active Type 2 membership **MUST** complete a minimum of two (2) 8-hour observation-only Ride-Along shifts **prior** to applying. Proof of these ride-alongs must be provided on Page 6 of this application.

_____ **TYPE 3 Member:** A person who meets the criteria of Type 1 or Type 2 membership AND holds Firefighter 1 Certification (ProBoard or IFSAC) AND who desires to be a Live-In at the start of his/her probationary period. This membership type will be based on availability of space. Should no spaces be available, applicants will be offered membership as a Type 1 or Type 2.

_____ **TYPE 4 Member:** A person who will be serving the Company in a support role only. Examples include: Chaplain, Photographer, Accountant, Attorney, etc.

For Admin Use Only:

Date Application Received: _____ Notes: _____

Background Check Completed: _____ Notes: _____

Date Submitted to MC Chair: _____

Date of Interview: _____ Intent Form Returned: YES NO Date Returned: _____

Date of Executive Board Review: _____ Final Disposition: ACCEPT REJECT

Membership Sponsor: (if applicable) _____ (please print)

APPLICATION FOR MEMBERSHIP

**Application must be completed IN FULL. Print CLEARLY all requested information.
Failure to do so may result in delays or disqualification.**

Please indicate the Company activity of interest:

Firefighter

☐

Fire Police

☐

PERSONAL DATA

Name:

Last Name

First Name

Middle Name

Social Security Number: _____ - _____ - _____

Date of Birth: _____

(mm/dd/yyyy)

Local Address: _____

MOBILE Phone: _____

HOME Phone: _____

WORK Phone: _____

Home Address:

(If you are a Student applicant)

Primary Email Address: _____

Driver's License Number: _____ State Issued: _____

List each State and County you have lived in the past 10 years:

State: _____ County: _____ Date of Residence: _____

State: _____ County: _____ Date of Residence: _____

State: _____ County: _____ Date of Residence: _____

ACADEMIC RECORD

Year Graduated High School or Earned GED: _____

From Where? _____

APPLICATION FOR MEMBERSHIP

Post High School Degrees or Certificates Earned

Degree/Certificate: _____ Year Earned: _____ From Where: _____

Degree/Certificate: _____ Year Earned: _____ From Where: _____

Degree/Certificate: _____ Year Earned: _____ From Where: _____

IF YOU ARE A STUDENT, PLEASE COMPLETE THE FOLLOWING SECTION:

Name of School Attending: _____

Academic Major/Minor or Program: _____

Start of First Semester: (ex. Fall 2022) _____ Current GPA: (if applicable) _____

Current Class Standing: (ex. Sophomore) _____ Anticipated Graduation Date: _____

Please detail any post-graduation intent that would extend your time in the Centre Region: (ex. Grad School, local internship/employment, etc.)

CRIMINAL HISTORY *(note: a comprehensive background check will be done upon receipt of completed application).*

☐ I have never been convicted of a crime (excluding minor parking offenses).

☐ I have never been arrested.

☐ I have been arrested, or I have been convicted of a crime. This includes receiving citations for summary offenses (excluding minor parking offenses).

If you have an arrest or conviction record, list the nature of the charges made and disposition of the case(s):

APPLICATION FOR MEMBERSHIP

EMPLOYMENT HISTORY

Please list your last 3 employers, starting with your current or most recent

1. Dates of Employment: From _____/_____/_____
(mm/dd/yyyy) To _____/_____/_____
(mm/dd/yyyy)

Name of Employer: _____ Supervisor Name: _____

Address: _____

Phone: _____ Email: _____

Duties/Responsibilities: _____

Reason for Leaving: _____

2. Dates of Employment: From _____/_____/_____
(mm/dd/yyyy) To _____/_____/_____
(mm/dd/yyyy)

Name of Employer: _____ Supervisor Name: _____

Address: _____

Phone: _____ Email: _____

Duties/Responsibilities: _____

Reason for Leaving: _____

3. Dates of Employment: From _____/_____/_____
(mm/dd/yyyy) To _____/_____/_____
(mm/dd/yyyy)

Name of Employer: _____ Supervisor Name: _____

Address: _____

Phone: _____ Email: _____

Duties/Responsibilities: _____

Reason for Leaving: _____

APPLICATION FOR MEMBERSHIP

GENERAL INFORMATION

☐

I have prior experience as a Firefighter or Fire Police Officer

Name of Company or Department Served: _____

Address: _____

Contact Person & Title: _____

Phone: _____ Email: _____

Have you previously applied for membership with the Alpha Fire Company?

☐

YES

☐

NO

If YES, When? _____

Briefly explain why you want to become a member of the Alpha Fire Company:

**For Type 2 applicants only-please enter the date of at least two of the required ride alongs completed*

APPLICATION FOR MEMBERSHIP

CERTIFICATES, CERTIFICATIONS, AND TRAINING

Please attach a COPY of your certificates. DO NOT submit originals.

<input type="checkbox"/>	Firefighter 1	<input type="checkbox"/>	CPR/AED	<input type="checkbox"/>	Vehicle Rescue	<input type="checkbox"/>	Basic Fire Police
<input type="checkbox"/>	Hazmat Ops/ Refresher	<input type="checkbox"/>	Hazmat Awareness	<input type="checkbox"/>	EVDT (EVOC)	<input type="checkbox"/>	Adv. Fire Police
<input type="checkbox"/>	First Aid	<input type="checkbox"/>	Hazmat Technician	<input type="checkbox"/>	Firefighter 2	<input type="checkbox"/>	Other(s) list below

Other Certificates, Certifications, and Training:

PERSONAL REFERENCES

Please list 3 character references. Do not list relatives, employers/supervisors, or current members of the Alpha Fire Company.

1. Name: _____ Email: _____

Phone: _____ Relationship: _____ Occupation: _____

2. Name: _____ Email: _____

Phone: _____ Relationship: _____ Occupation: _____

3. Name: _____ Email: _____

Phone: _____ Relationship: _____ Occupation: _____

APPLICATION FOR MEMBERSHIP

APPLICANT AFFIDAVIT

I affirm that the information I have supplied in this application is correct to the best of my knowledge. I am aware that furnishing incorrect or misleading information automatically renders me ineligible for membership with the Alpha Fire Company. I give my permission for this application to be kept on file and to be used as a permanent record upon being accepted for membership in the Alpha Fire Company.

Candidate Signature

Date

I authorize the Alpha Fire Company or its agent to review my background by making inquiries to police agencies, employers, references, fire companies/departments, fire training academies, certification agencies, educational institutions, and other constituents as deemed necessary by the Alpha Fire Company. I further authorize my past and present employers to release any information regarding my employment with them.

Candidate Signature

Date

Submit your completed application in person to the Borough fire station located at 400 W. Beaver Avenue, State College, PA 16801, or via USPS.

DO NOT submit via email.

If you have any questions or need assistance with your application, you may contact us via email at info@alphafire.com or call 814-237-5359.

**THANK YOU FOR YOUR INTEREST IN THE ALPHA FIRE COMPANY.
WE LOOK FORWARD TO SEEING YOU SOON.**



ALPHA FIRE COMPANY



PLEASE.....

Help us spend our advertising dollars wisely by answering these questions:

Where have you seen our advertisement or learned about Alpha Fire?

Alpha Fire Company Web Site ☐

Public Event ☐ Name/Location of Event: _____

Radio Ad ☐ Radio Station: _____
Time of Day: Morning _____ Afternoon _____ Evening _____

Television Ad ☐ TV Station/Channel: _____
Time of Day: Morning _____ Afternoon _____ Evening _____

Facebook ☐ Instagram ☐ You Tube ☐

Other (please specify) _____

Where did you get most of your information about the Alpha Fire Company? _____

Were you referred by a Friend or Relative: Yes No (circle one)

If Yes, provide name _____

THANK YOU FOR YOUR ASSISTANCE!



ALPHA FIRE COMPANY



Applicant Requirements

The Alpha Fire Company consists of Firefighters and Fire Police. To become a member of the Company in either role you **MUST** meet all of the following criteria:

- Possess a current, valid United States driver's license.
- No record of arrest and/or conviction in prior 5 years
- No felony convictions.
- Be 18 years of age or older.
- Must have a high school diploma, G.E.D., or recognized equivalent.
- Have residency status (**Type 1 Membership**) within the Centre Region as follows:
 - Resident of State College Borough or the Townships of College, Ferguson, or Patton
 - Non-resident Penn State students must be enrolled at the University Park Campus
- Have previous fire service training/certification (**Type 2 and Type 3 Membership**)
 - Firefighter 1 (ProBoard or recognized equivalent)
 - Current certificate: First Aid, CPR/AED, and Hazardous Materials Operations
 - Have completed at least TWO approved, documented ride alongs (Type 2)
- All applicants, regardless of membership type, must complete a Company interview, and a pre-training physical.

Notes:

- Penn State Students must be able to serve a minimum of two years at the time of their Company interview.
- The Company interview team will assess a candidate's ability to provide beneficial service to the Company.
- The Company pays the cost of the physical exam. There is no out-of-pocket expense to the candidate.
- The Alpha Fire Company WILL conduct a complete background check of all candidates. False or incomplete information on the application is grounds for applicant disqualification.
- The Alpha Fire Company reserves the right to disqualify any candidate.
- The Company's Executive Board will determine the acceptability of any candidate.
- To become a full member of the Alpha Fire Company, an accepted candidate must complete a probationary period and all required training and certifications.



ALPHA FIRE COMPANY



Volunteer Benefits

- ✓ **Exciting and Challenging Work**
- ✓ **Pride in Serving Your Community with a First-Class Organization**
- ✓ **Immediate Large Extended Family Who Shares Your Interests**
- ✓ **Free Training and Professional Certifications**
 - First Aid
 - CPR
 - Hazmat Training
 - Firefighter 1
 - Firefighter 2
 - Basic and Advanced Fire Police
- ✓ **Insurance Coverage to Protect You and Your Loved Ones While Serving the Company**
- ✓ **24-Hour Access to Numerous Station Amenities**
 - State-of-the-Art Fitness Center
 - State-of-the-Art Computers
 - High Speed Wireless Internet in all Stations
 - Large Screen Televisions, Games, and Entertainment
 - Bunk-In Facilities in All Stations
- ✓ **Live-In Program**
 - Six Rooms in Borough Station
 - Five Rooms in Patton Township Station
 - Four Rooms in College Township Station
 - Rooms Requested by Application and Assigned by Availability and Needs
- ✓ **Participation in a Wide Range of Community Events**
- ✓ **Meet Personnel from Other Departments Across the State and Nation**

ALPHA FIRE COMPANY



Do More! Be More!



Become An Alpha Volunteer Fire Police Officer!

Commitment. Character. Skills For Life. What Can Alpha Help You Develop?

Did you ever sit at home and hear the wail of sirens and dream of being one of those first responders heading to an emergency scene? Do you have a desire to do more for your community and be a part of something larger than yourself? Then you should be an Alpha Fire Company Volunteer.

**Business Owners. Nine-To-Fivers. Military Members. College Students. Recent Grads.
Residents...**

The Alpha Volunteer Fire Company is made up of all of the above and more — selfless, motivated members of the Centre Region community who choose to do more, and be more, as Alpha Volunteer Firefighters or Fire Police Officers. Here are the basic requirements for membership:

- Be at least 18 years old
- Must have a high school diploma, G.E.D., or recognized equivalent
- Possess a current, valid United States issued driver's license
- Complete an application and background check
- Complete a pre-training physical (all costs covered by the Firemen's Relief Association of State College).

A Captain and three lieutenants lead the Alpha Fire Police. These officers are responsible for Fire Police Command Operations at scenes and for ensuring that all fire police earn the necessary certifications and are properly trained in traffic control as well as some exterior fire ground operations.



Traffic Unit 5-1 & 5-2



The Alpha Fire Police serve an important role within the fire company. They supplement local police officers when coming to the scene of an emergency. They:

- are among the faces of the Alpha Fire Company. When a resident arrives on the scene in a panic as their home and belongings are being destroyed by flames, we are the compassionate, initial contact that directs them into the scene safely.
- direct motorists around the scene of an accident or explain to them the reason for the delay. As best as we can, we provide information on alternate routes, recognizing that many people do not respond well to a change in their plans.
- assist local and state police with road closures, traffic control, crowd control, missing person searches, parade details, salvage, security, and other tasks as requested.
- provide traffic control and scene safety for our apparatus, firefighters and the public, assist with exterior fire operations as needed, and support the Fire Marshal's investigations.

Within 24 months of joining, you will attend and successfully complete courses in Basic Fire Police, Advanced Fire Police, Hazmat Operations, Emergency Vehicle Driver Training (EVDT), Fire Hydrant Operations, Bloodborne Pathogens, First Aid and CPR/AED. New members are introduced to the company and its operations by completing our Fire Police Pre-Emergency Response Training (PERT) program. In this program, you'll learn the basic structure of the Alpha Fire Company and the structure and role of the Fire Police. Additionally, you'll be prepared for state level training courses. Beyond initial training, members must meet modest annual training requirements from a combination of in-house and outside training.

Upon completion of our Fire Police PERT program, you'll be assigned to a Field Training Officer. You will be introduced to all of the duties of the Fire Police in order to become a fully functioning team member who is capable of independently serving as a Fire Police Officer.

Interested or Excited to Become An Alpha Fire Police Officer?

Apply Now!



ALPHA FIRE COMPANY



Membership Requirements

The Alpha Fire Company requires a minimum level of participation each year by its members. Members who fail to accumulate the specified minimum points may lose their standing in the company.

Firefighter – Active Type 1:

1. Annual Training:
 - a. Permanent Members: 30 hours minimum.
 - b. Probationary Members: Completion of the Alpha Fire Company in-house probationary training program in the first 12 months (PERT, approximately 60-70 hours). Within 24 months of joining the Company, members must attain PA Certification as a Firefighter 1, complete Hazardous Materials Operations Level training, CPR, and Basic First Aid.
2. Physicals (must pass):
 - a. Permanent Members: Company paid bi-annual physical.
 - b. Probationary Members: Company-paid pre-training physical before starting PERT.
3. Meetings: Attend a minimum of 4 regular meetings per year. (There are 14 per year.)
4. Response to Incidents/Standbys: Accumulate at least 200 points for response to incidents, bunk-in, and/or standbys. (1 point awarded for each incident response, 5 points for every 12-hour standby)

Fire Police Officer – Active Type 1:

1. Annual Training:
 - a. Permanent Members: 30 hours minimum.
 - b. Probationary Members: Completion of the Alpha Fire Company in-house probationary training program in the first 12 months (Fire Police PERT, approximately 40 hours). Within 24 months of joining the Company, the member must attain certification in Basic and Advanced Fire Police, complete Hazardous Materials Operations Level training (preferred) or Hazmat Awareness, EVDT (Emergency Vehicle Driver Training), CPR/AED and Basic First Aid, ICS 100 (Introduction to Incident Command System), IS 200 (Basic Incident Command System for Initial Response), and ICS 700 (Introduction – National Incident Management System - NIMS).
2. Physicals (must pass):
 - a. Permanent Members: Company paid bi-annual physical.
 - b. Probationary Members: Company paid pre-training physical before starting PERT.
3. Meetings: Attend a minimum of 4 regular meetings per year. (There are 14 per year.)
4. Response to Incidents/Standbys: Accumulate at least 200 points for response to incidents, bunk-in, and/or standbys. (1 point awarded for each incident response, 5 points for every 12-hour standby)

Firefighter – Active Type 2 (Must Have Firefighter 1 Certification ProBoard, Current Hazmat Ops, Current First Aid/CPR/AED)

1. Annual Training:
 - a. Permanent Members: 30 hours minimum.
 - b. Probationary Members: Completion of the Alpha in-house probationary training program in the first 12 months (PERT, approximately 60-70 hours).
2. Physicals (must pass):
 - a. Permanent Members: Company paid bi-annual physical.
 - b. Probationary Members: Company paid pre-training physical before starting PERT.
3. Standbys: 180 shift points per year, which is equal to 432 standby hours, with a minimum shift length of 8-hours.

Firefighter – Active Type 3 Live-In Members (Must have Firefighter 1 ProBoard Certification):

1. Annual Training:
 - a. Permanent Members: 30 hours minimum.
 - b. Probationary Members: Completion of the Alpha in-house probationary training program in the first 12 months (PERT, approximately 60-70 hours), First Aid, CPR/AED, and Hazardous Materials Operations
2. Physicals (must pass):
 - a. Permanent Members: Company paid bi-annual physical.
 - b. Probationary Members: Company paid pre-training physical before starting PERT.
3. Annual Standby Hours:
 - a. Must staff 72 weekday hours and 48 weekend hours **per quarter** as assigned by the Chief and Company President.



ALPHA FIRE COMPANY



Fast Facts

Company Founded:	1899
Members:	~ 100 Volunteers (Firefighters/Fire Police)
Stations (3):	State College Borough (Main Station) Patton Township Station College Township Station
Coverage Area:	104 Square Miles (State College Borough; College, Ferguson, Patton Townships, University Park, Southwestern Benner Township)
Population Served:	~93,000
Call Volume:	~ 1,400+ calls per year
Apparatus:	(4) Engines (2) Aerial Towers Quint (75 ft) Heavy Rescue (2) Water Tenders (2) Fire Police Units Multiple Support Vehicles
Annual Budget:	~ \$ 2,000,000 (Includes local taxes, Penn State contribution, Firemen's Relief Association of State College, and donations to the Alpha Fire Company)
*Centre Region Fire Protection Staff:	Fire Director/Chief of Department Assistant Chief, Field Services & Operations Assistant Chief, Training & Operations Assistant Chief, Special Operations Assistant Chief, Emergency Management Captain, Special Operations Equipment Technician(s) Office Manager Staff Assistant

**(Paid staff employed by the Centre Region Council of Governments to support the operations of the Alpha Fire Company)*



ALPHA FIRE COMPANY

MEMBER INTENT FORM



Date: _____

You have completed the interview process for membership with the Alpha Fire Company. Our Membership Committee will recommend you for membership or provide the Alpha Fire Company Executive Committee justification to reject your application. We ask you to take a few minutes to review the statement below and return the signed statement to the Alpha Fire Company within 72 hours of your interview.

I, SAMPLE , understand that the Alpha Fire Company is a volunteer organization that requires members to volunteer hundreds of hours for training, meetings, and incident response. Additionally, during a member's probationary period, the member must complete the following:

- Introductory **Firefighting** training, which will be conducted several weekday evenings and several weekend days each month. A probationary member without experience can expect approximately 274 hours of training during the 24-month probationary period. Refer to the following training schedule provided during your interview as well as the following:

Courses (Firefighter)	Hours	Instructional Type	Prerequisites
Engine PERT	116	Blended - Company Training	None
ICS 100	4	Online	None
IS 700	4	Online	None
Blood Borne Pathogens	1	Online - Company Training	None
First Aid	4	Classroom	None
CPR/AED	4	Classroom	None
Naloxone Training (Narcan)	1	Online	None
Hazardous Materials Operations	24	Classroom/Practical	None
Exterior Firefighter	40	Classroom/Practical	Fireground Support, Hazmat Ops
Interior Firefighter	48	Classroom/Practical	Exterior Firefighter
Structural Burn Session	16	Classroom/Practical	Interior Firefighter
Firefighter I Exam	12	Written/Practical Evaluation	Structural Burn Session, First Aid, CPR, ICS 100, IS 700, Hazmat Ops
Total Hours	274		

- Introductory **Fire Police** training which will be conducted several weekday evenings and several weekend days during each month. A probationary member without experience can expect approximately 108 hours of training during the 24-month probationary period. Refer to the following training schedule provided during your interview as well as the following:

Courses (Fire Police)	Hours	Instructional Type	Prerequisites
Fire Police PERT	28	Blended - Company Training	None
ICS 100	4	Online	None
IS 200	4	Online	None
IS 700	4	Online	None
Blood Borne Pathogens	1	Online - Company Training	None
First Aid	4	Classroom	None
CPR/AED	4	Classroom	None
Naloxone Training (Narcan)	1	Online	None
Basic Fire Police Course	16	Classroom/Practical	Fire Police PERT
Advanced Fire Police Course (Completed within 24 months)	16	Classroom/Practical	ICS 100, IS 200, IS 700, Introduction to the Fire Service, Basic Fire Police Course
Hazardous Materials Awareness (HMO Preferred)	4	Online	None
Emergency Vehicle Drivers Training Course (EVDT)	16	Classroom/Practical	None
Traffic Incident Management	4	Classroom/Practical	Fire Police PERT, Basic Fire Police Course
Basic Fire Police Course Exam	2	Written/Practical Evaluation	Completion of Fire Police PERT
Total Hours	108		

- Training:

Upon completion of the probationary member training requirements specified above, every active member shall, during each subsequent year, diligently participate in training on approved firefighting or emergency techniques. Every member shall participate in at least 30 hours of approved training each year to meet the minimum requirements for membership. Of the 30 hours, 15 must be from in-house, company-wide training. This does not include certification/recertification classes offered by the Alpha Fire Company. The fire chief will designate certain requirements that must be maintained by active members. These will be announced by the fire chief, and members are given an appropriate amount of time to achieve successful completion. Examples of annual requirements: Hazmat Operations Level, Blood Borne Pathogens, and CPR/AED.
- Annual Attendance and Points Requirements (please reference Membership Policy for additional, detailed information):
 1. General Membership:
 - a. Incidents and Shifts – 200 total points (Type 1); 180 shift only points (Type 2)
 - b. Incidents – one point per incident
 - c. Shifts – Five points per twelve-hour shift (Type 1 members must complete at least one four- hour shift per month to receive shift points; only shifts of 8 hours or longer will count toward points for Type 2 members)
- Attend at least 4 company meetings during the year. Meetings are the first Tuesday of each month beginning at 7 p.m. There are a total of 14 meetings each year. This includes an extra meeting on the third Tuesday of the month in May and December. (required for Type 1 members)
- "Beards and facial hair that interferes with the face piece seal are prohibited for all members required to use respiratory protection equipment; this includes long sideburns, goatees, mustaches that extend down beyond the chin, etc. If eyeglasses are worn, the member shall use frames that do not pass through the seal area of the face piece; corrective lens kits are available to any member that needs them through the Firemen's Relief Association of State College." So that the company is uniform in its facial hair policy, all company members (including Fire Police) will comply with the no beard or facial hair requirement. A well-groomed mustache is permitted.

- For this commitment, the Alpha Fire Company provides the probationary member with:
- ✓ All required protective equipment and an emergency pager,
 - ✓ A pre-service physical exam conducted by our designated physicians group,
 - ✓ Workman's Compensation and Accidental Death/Dismemberment Insurance as well as a
 - ✓ \$50,000+ death benefit,
 - ✓ All required probationary classes and reimbursement for any pre-approved out-of-pocket expenses while incurred in obtaining the required training,
 - ✓ Annual stipend to reimburse expenses while incurred traveling to and from company activities.

I understand the probationary member requirements and wish to continue with the membership process.

Printed Name: _____ **SAMPLE** _____

Signature: _____ **SAMPLE** _____ Date: _____

(Or)

I understand the probationary member requirements and wish to withdraw my application.

Printed Name: _____ **SAMPLE** _____

Signature: _____ **SAMPLE** _____ Date: _____

***This SIGNATURE PAGE (page 4 only) must be returned to the Alpha Fire Company within 72 hours of your membership interview. Failure to return this document will result in applicant disqualification.**

Please submit the completed signature page via email to cirvin@centreregionfire.com or in person to Carolyn Irvin, COG Fire Administration office (Borough fire station, 400 West Beaver Avenue)