

# ALPHA FIRE COMPANY

## Notice to Applicants:

The Alpha Fire Company does not accept applications from students entering their first semester at any institution of higher learning. Exceptions to this rule will be at the discretion of the Alpha Fire Company Executive Board.

If you are entering your first semester, you are invited to submit your application in time to begin Alpha participation in your second academic semester.

## Dates for application submissions:

- To start in January: Your application must be received by us NO LATER than November 1, with interviews held in late November.
- To start in September: Your application must be received by us NO LATER than July 1, with interviews held in late July.

*Note: Applications received after the cut-off date listed above may be held for the next application period.*



# ALPHA FIRE COMPANY



## APPLICATION FOR MEMBERSHIP



\_\_\_\_\_

Print Last Name, First Name

Please review the document titled "Applicant Requirements" prior to Completing this application.

Check the Membership Type that best describes you:

(The Membership Committee will verify the proper membership classification at the time of your interview)

\_\_\_\_\_ **TYPE 1 Member:** A resident of State College Borough, College Township, Ferguson Township, or Patton Township and NOT a student at Penn State.

\_\_\_\_\_ **TYPE 1 Member:** A Penn State student enrolled at University Park.

\_\_\_\_\_ **TYPE 2 Member:** A person with significant ties to the Centre Region, but not a resident of State College Borough or the Townships of College, Ferguson, or Patton. Firefighter 1 Certification (ProBoard or IFSAC) required.

\_\_\_\_\_ **TYPE 3 Member:** A person who meets the criteria of Type 1 or Type 2 membership AND holds Firefighter 1 Certification (ProBoard or IFSAC) AND who desires to be a Live-In at the start of his/her probationary period.

\_\_\_\_\_ **TYPE 4 Member:** A person who will be serving the Company in a support role only. Examples include: Chaplain, Photographer, Accountant, Attorney, etc.

### For Admin Use Only:

Date Application Received: \_\_\_\_\_ Notes: \_\_\_\_\_

Background Check Completed: \_\_\_\_\_ Notes: \_\_\_\_\_

Date Submitted to MC Chair: \_\_\_\_\_

Date of Interview: \_\_\_\_\_ Intent Form Returned: YES NO Date Returned: \_\_\_\_\_

Date of Executive Board Review: \_\_\_\_\_ Final Disposition: ACCEPT REJECT

Membership Sponsor: (if applicable) \_\_\_\_\_ (please print)

APPLICATION FOR MEMBERSHIP – ALPHA FIRE COMPANY

**Application must be completed IN FULL. Print CLEARLY all requested information.  
Failure to do so may result in delays or disqualification.**

Please indicate the Company activity of interest:

Firefighter

Fire Police

PERSONAL DATA

Name: \_\_\_\_\_  
Last Name First Name Middle Name

Social Security Number: \_\_\_\_\_ - \_\_\_\_\_ - \_\_\_\_\_ Date of Birth: \_\_\_\_\_  
(mm/dd/yyyy)

Local Address: \_\_\_\_\_ MOBILE Phone: \_\_\_\_\_  
\_\_\_\_\_ HOME Phone: \_\_\_\_\_  
\_\_\_\_\_ WORK Phone: \_\_\_\_\_

Home Address:  
(If you are a Student applicant) \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Primary Email Address: \_\_\_\_\_

Driver's License Number: \_\_\_\_\_ State Issued: \_\_\_\_\_

List each State and County you have lived in the past 10 years:

State: \_\_\_\_\_ County: \_\_\_\_\_ Date of Residence: \_\_\_\_\_

State: \_\_\_\_\_ County: \_\_\_\_\_ Date of Residence: \_\_\_\_\_

State: \_\_\_\_\_ County: \_\_\_\_\_ Date of Residence: \_\_\_\_\_

ACADEMIC RECORD

Year Graduated High School or Earned GED: \_\_\_\_\_

From Where? \_\_\_\_\_

APPLICATION FOR MEMBERSHIP – ALPHA FIRE COMPANY

Post High School Degrees or Certificates Earned

Degree/Certificate: \_\_\_\_\_ Year Earned: \_\_\_\_\_ From Where: \_\_\_\_\_

Degree/Certificate: \_\_\_\_\_ Year Earned: \_\_\_\_\_ From Where: \_\_\_\_\_

Degree/Certificate: \_\_\_\_\_ Year Earned: \_\_\_\_\_ From Where: \_\_\_\_\_

IF YOU ARE A STUDENT, PLEASE COMPLETE THE FOLLOWING SECTION:

Name of School Attending: \_\_\_\_\_

Academic Major/Minor or Program: \_\_\_\_\_

Start of First Semester: (ex. Fall 2022) \_\_\_\_\_ Current GPA: (if applicable) \_\_\_\_\_

Current Class Standing: (ex. Sophomore) \_\_\_\_\_ Anticipated Graduation Date: \_\_\_\_\_

Please detail any post-graduation intent that would extend your time in the Centre Region: (ex. Grad School, local internship/employment, etc.)

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CRIMINAL HISTORY *(note: a comprehensive background check will be done upon receipt of completed application).*

I have never been convicted of a crime (excluding minor parking offenses).

I have never been arrested.

I have been arrested, or I have been convicted of a crime. This includes receiving citations for summary offenses (excluding minor parking offenses).

If you have an arrest or conviction record, list the nature of the charges made and disposition of the case(s):

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APPLICATION FOR MEMBERSHIP – ALPHA FIRE COMPANY

EMPLOYMENT HISTORY

Please list your last 3 employers, starting with your current or most recent

1. Dates of Employment: From \_\_\_\_\_/\_\_\_\_\_/\_\_\_\_\_ To \_\_\_\_\_/\_\_\_\_\_/\_\_\_\_\_  
(mm/dd/yyyy) (mm/dd/yyyy)

Name of Employer: \_\_\_\_\_ Supervisor Name: \_\_\_\_\_

Address: \_\_\_\_\_

Phone: \_\_\_\_\_ Email: \_\_\_\_\_

Duties/Responsibilities: \_\_\_\_\_

Reason for Leaving: \_\_\_\_\_

2. Dates of Employment: From \_\_\_\_\_/\_\_\_\_\_/\_\_\_\_\_ To \_\_\_\_\_/\_\_\_\_\_/\_\_\_\_\_  
(mm/dd/yyyy) (mm/dd/yyyy)

Name of Employer: \_\_\_\_\_ Supervisor Name: \_\_\_\_\_

Address: \_\_\_\_\_

Phone: \_\_\_\_\_ Email: \_\_\_\_\_

Duties/Responsibilities: \_\_\_\_\_

Reason for Leaving: \_\_\_\_\_

3. Dates of Employment: From \_\_\_\_\_/\_\_\_\_\_/\_\_\_\_\_ To \_\_\_\_\_/\_\_\_\_\_/\_\_\_\_\_  
(mm/dd/yyyy) (mm/dd/yyyy)

Name of Employer: \_\_\_\_\_ Supervisor Name: \_\_\_\_\_

Address: \_\_\_\_\_

Phone: \_\_\_\_\_ Email: \_\_\_\_\_

Duties/Responsibilities: \_\_\_\_\_

Reason for Leaving: \_\_\_\_\_

APPLICATION FOR MEMBERSHIP – ALPHA FIRE COMPANY

GENERAL INFORMATION

I have prior experience as a Firefighter or Fire Police Officer

Name of Company or Department Served: \_\_\_\_\_

Address: \_\_\_\_\_

Contact Person & Title: \_\_\_\_\_

Phone: \_\_\_\_\_ Email: \_\_\_\_\_

Have you previously applied for membership with the Alpha Fire Company?

YES      NO

If YES, When? \_\_\_\_\_

Briefly explain why you want to become a member of the Alpha Fire Company:

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APPLICATION FOR MEMBERSHIP – ALPHA FIRE COMPANY

CERTIFICATES, CERTIFICATIONS, AND TRAINING

Please attach a COPY of your certificates. DO NOT submit originals.

<input type="checkbox"/>	Firefighter I	<input type="checkbox"/>	Hazmat Ops/Refresher	<input type="checkbox"/>	Vehicle Rescue	<input type="checkbox"/>	Basic Fire Police
<input type="checkbox"/>	Firefighter II	<input type="checkbox"/>	Hazmat Awareness	<input type="checkbox"/>	EVDT (EVOC)	<input type="checkbox"/>	Adv. Fire Police
<input type="checkbox"/>	EMT (level): _____	<input type="checkbox"/>	Hazmat Technician	<input type="checkbox"/>	CPR	<input type="checkbox"/>	Other(s) list below

Other Certificates, Certifications, and Training:

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PERSONAL REFERENCES

Please list 3 character references. Do not list relatives, employers/supervisors, or current members of the Alpha Fire Company.

1. Name: \_\_\_\_\_ Email: \_\_\_\_\_

Phone: \_\_\_\_\_ Relationship: \_\_\_\_\_ Occupation: \_\_\_\_\_

2. Name: \_\_\_\_\_ Email: \_\_\_\_\_

Phone: \_\_\_\_\_ Relationship: \_\_\_\_\_ Occupation: \_\_\_\_\_

3. Name: \_\_\_\_\_ Email: \_\_\_\_\_

Phone: \_\_\_\_\_ Relationship: \_\_\_\_\_ Occupation: \_\_\_\_\_

APPLICATION FOR MEMBERSHIP – ALPHA FIRE COMPANY

APPLICANT AFFIDAVIT

I affirm that the information I have supplied in this application is correct to the best of my knowledge. I am aware that furnishing incorrect or misleading information automatically renders me ineligible for membership with the Alpha Fire Company. I give my permission for this application to be kept on file and to be used as a permanent record upon being accepted for membership in the Alpha Fire Company.

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Candidate Signature

Date

I authorize the Alpha Fire Company or its agent to review my background by making inquiries to police agencies, employers, references, fire companies/departments, fire training academies, certification agencies, educational institutions, and other constituents as deemed necessary by the Alpha Fire Company. I further authorize my past and present employers to release any information regarding my employment with them.

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Candidate Signature

Date

**Submit your completed application in person to the Borough fire station located at 400 W. Beaver Avenue, State College, PA 16801, or via USPS. DO NOT submit via email.**

**If you have any questions or need assistance with your application, you may contact us via email at [info@alphafire.com](mailto:info@alphafire.com) or call 814-237-5359.**

**THANK YOU FOR YOUR INTEREST IN THE ALPHA FIRE COMPANY.  
WE LOOK FORWARD TO SEEING YOU SOON.**



# ALPHA FIRE COMPANY



***PLEASE.....***

Help us spend our advertising dollars wisely by answering these questions:

Where have you seen our advertising or learned about Alpha Fire?

Alpha Fire Company Web Site

Public Event  Name/Location of Event: \_\_\_\_\_

Radio Ad  Radio Station: \_\_\_\_\_  
Time of Day: Morning \_\_\_\_\_ Afternoon \_\_\_\_\_ Evening \_\_\_\_\_

Television Ad  TV Station/Channel: \_\_\_\_\_  
Time of Day: Morning \_\_\_\_\_ Afternoon \_\_\_\_\_ Evening \_\_\_\_\_

Facebook  Instagram  You Tube

Other (please specify) \_\_\_\_\_

Where did you get most of your information about the Alpha Fire Company? \_\_\_\_\_

Were you referred by a Friend or Relative: Yes No (circle one)

If Yes, provide name \_\_\_\_\_

***THANK YOU FOR YOUR ASSISTANCE!***

# ALPHA FIRE COMPANY



## Applicant Requirements

The Alpha Fire Company consists of Firefighters and Fire Police. To become a member of the Company in either role you MUST meet all of the following criteria:

- Possess a valid driver's license
- No record of arrest and conviction in prior 5 years
- No felony convictions
- Be 18 years of age or older
- Must have a high school diploma, G.E.D. or recognized equivalent
- Have residency status within the Centre Region as follows:
  - ✓ Resident of State College Borough or the Townships of College, Ferguson, or Patton
  - ✓ Penn State Student Enrolled at the University Park Campus
  - ✓ Or demonstrate a significant social or work presence within the Centre Region
- Must complete Company interview and pre-training physical

### Notes:

- Penn State Students must be able to serve a minimum of two years at the time of their Company interview.
- The Company interview team will assess a candidate's ability to provide beneficial service to the Company.
- The Company pays the cost of this physical exam. There is no out-of-pocket expense to the candidate.
- The Alpha Fire Company WILL conduct a complete background check of all candidates. False or incomplete information on the application is grounds for applicant disqualification.
- The Alpha Fire Company reserves the right to disqualify any candidate.
- The Company's Executive Board will determine the acceptability of any candidate.
- To become a full member of the Alpha Fire Company an accepted candidate must complete a probationary period and all required training, which includes attainment of certain certifications.

# ALPHA FIRE COMPANY



## Volunteer Benefits

**Exciting and Challenging Work**

**Pride in Serving Your Community with a First-Class Organization**

**Immediate Large Extended Family Who Shares Your Interests**

**Free Training and Professional Certifications**

- First Aid
- CPR
- Hazmat Training
- Firefighter 1
- Firefighter 2
- Basic and Advanced Fire Police

**Insurance Coverage to Protect You and Your Loved Ones While Serving the Company**

**24-Hour Access to Numerous Station Amenities**

- State-of-the-Art Fitness Center
- State-of-the-Art Computers
- High Speed Wireless Internet in all Stations
- Large Screen Televisions, Games, and Entertainment
- Bunk-In Facilities in All Stations

**Live-In Program**

- Six Rooms in Borough Station
- Five Rooms in Patton Township Station
- Four Rooms in College Township Station
- Rooms Requested by Application and Assigned by Availability and Needs

**Participation in a Wide Range of Community Events**

**Meet Personnel from Other Departments Across the State and Nation**

# ALPHA FIRE COMPANY



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**Do More! Be More!**

**Become An Alpha Volunteer Fire Police Officer!**

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**Commitment. Character. Skills For Life. What Can Alpha Help You Develop?**

Did you ever sit at home and hear the wail of sirens and dream of being one of those first responders heading to an emergency scene? Do you have a desire to do more for your community and be a part of something larger than yourself? Then you should be an Alpha Fire Company Volunteer.

**Business Owners. Nine-To-Fivers. Military Members. College Students. Recent Grads. Residents...**

The Alpha Volunteer Fire Company is made up of all of the above and more — selfless, motivated members of the Centre Region community who choose to do more, and be more, as Alpha Volunteer Firefighters or Fire Police Officers. Here are the basic requirements for membership:

- Be at least 18 years old
- Be a High School graduate or have a GED or equivalent
- Possess a valid driver's license
- Complete an application and background check
- Complete a pre-employment physical (all cost covered by the Firemans Relief Association of State College).

The Alpha Fire Police are led by a Captain and three Lieutenants. These officers are responsible for Fire Police Command Operations at scenes and for ensuring that all fire police earn the proper certifications and are properly trained in both traffic control as well as some exterior fire ground operations.



**Traffic Unit 5-1 & 5-2**



The Alpha Fire Police serve an important role within the fire company. They supplement local police officers when coming to the scene of an emergency. They:

- are among the faces of the Alpha Fire Company. When a resident arrives on the scene in a panic as their home and belongings are being destroyed by flames, we are the compassionate, initial contact that directs them into the scene safely.
- direct motorists around the scene of an accident or explain to them the reason for the delay. As best as we can, we provide information on alternate routes, recognizing that many people do not respond well to a change in their plans.
- assist local and state police with road closures, traffic control, crowd control, missing person searches, parade details, salvage, security, and other tasks as requested.
- provide traffic control and scene safety for our apparatus, firefighters and the public, assist with exterior fire operations as needed, and support the Fire Marshal's investigations.

Within 24 months of joining, you will attend and successfully complete courses in Basic Fire Police, Advanced Fire Police, Hazmat Operations, Emergency Vehicle Driver Training (EVDT), Fire Hydrant Operations, Bloodborne Pathogens, First Aid and CPR/AED. New members are introduced to the company and its operations by completing our Fire Police Pre-Emergency Response Training (PERT) program. In this program, you'll learn the basic structure of the Alpha Fire Company, the structure and role of the Fire Police, and be well prepared for state level training courses. Beyond initial training, members must meet modest annual training requirements from a combination of in-house and outside training.

Upon completion of our Fire Police PERT program, you'll be assigned to a Field Training Officer and will be introduced to all of the duties of the Fire Police in order to become a fully functioning team member who is capable of independently serving as a Fire Police Officer.

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**Interested or Excited to Become An Alpha Fire  
Police Officer – Apply Now!**

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# ALPHA FIRE COMPANY



## Fast Facts

Company Founded:	1899
Members:	~ 100 Volunteers (Firefighters/Fire Police)
Stations (3):	State College Borough (Main Station) Patton Township Station College Township Station
Coverage Area:	104 Square Miles (State College Borough; College, Ferguson, Patton Townships, University Park, Southwestern Benner Township)
Population Served:	~93,000
Call Volume:	~ 1,300 calls per year
Apparatus:	(4) Engines (2) Aerial Towers Quint (75 ft) Heavy Rescue (2) Water Tenders (2) Fire Police Units Multiple Support Vehicles
Annual Budget:	~ \$ 2,000,000 (Includes local taxes, Penn State contribution, State College Fireman's Relief and donations to the Alpha Fire Company)
*Centre Region Fire Protection Staff:	Fire Director/Chief of Department Assistant Chief, Field Services & Operations Assistant Chief, Training & Operations Assistant Chief, Special Operations Equipment Technician Office Manager Staff Assistant

*\*(Paid staff employed by the Centre Region Council of Governments to support the operations of the Alpha Fire Company)*

# ALPHA FIRE COMPANY



## Membership Requirements

The Alpha Fire Company requires a minimum level of participation each year by its members. Members who fail to accumulate the specified number of minimum points may lose their standing in the company.

### **Firefighter – Active Type 1:**

1. Annual Training:
  - a. Permanent Members: 30 hours minimum.
  - b. Probationary Members: Completion of the Alpha Fire Company in-house probationary training program in first 12 months (PERT, approximately 60-70 hours). Within 24 months of joining the Company, member must attain PA Certification as a Firefighter 1 complete Hazardous Materials Operations Level training, CPR, and Basic First Aid.
2. Physicals (must pass):
  - a. Permanent Members: Company paid bi-annual physical.
  - b. Probationary Members: Company paid pre-training physical prior to starting PERT.
3. Meetings: Attend a minimum of 4 regular meetings per year. (There are 14 per year.)
4. Response to Incidents/Standbys: Accumulate a minimum of 200 points for response to incidents, bunk-in, and/or standbys. (1 point awarded for each incident response, 5 points for every 12 hour standby)

### **Fire Police Officer – Active Type 1:**

1. Annual Training:
  - a. Permanent Members: 30 hours minimum.
  - b. Probationary Members: Completion of the Alpha Fire Company in-house probationary training program in first 12 months (Fire Police PERT, approximately 40 hours). Within 24 months of joining the Company, member must attain certification in Basic and Advanced Fire Police, complete Hazardous Materials Operations Level training (preferred) or Hazmat Awareness, EVDT (Emergency Vehicle Driver Training), CPR, and

Basic First Aid, ICS 100 – Introduction to Incident Command System, and ICS 700 – Introduction – National Incident Management System (NIMS).

2. Physicals (must pass):
  - a. Permanent Members: Company paid bi-annual physical.
  - b. Probationary Members: Company paid pre-training physical prior to starting PERT.
3. Participation as described in **Firefighter – Active Type I** (see above).

**Firefighter – Active Type 2 (Must Have Firefighter 1 Certification, Current Hazmat Ops)**

1. Annual Training:
  - a. Permanent Members: 30 hours minimum.
  - b. Probationary Members: Completion of the Alpha in-house probationary training program in first 12 months (PERT, approximately 60-70 hours), CPR, and Basic First Aid.
2. Physicals (must pass):
  - a. Permanent Members: Company paid bi-annual physical.
  - b. Probationary Members: Company paid pre-training physical prior to starting PERT.
3. Response to Incidents/Standbys: Approximately 120 standby hours per quarter. Including some weekend hours.

**Firefighter – Active Type 3 Live-In Members (Must have Firefighter 1 Certification):**

1. Annual Training:
  - a. Permanent Members: 30 hours minimum.
  - b. Probationary Members: Completion of the Alpha in-house probationary training program in first 12 months (PERT, approximately 60-70 hours), complete Hazardous Materials-Operations Level training if not current, CPR, and Basic First Aid.
2. Physicals (must pass):
  - a. Permanent Members: Company paid bi-annual physical.
  - b. Probationary Members: Company paid pre-training physical prior to starting PERT.
3. Response to Incidents/Standbys: Approximately 120 standby hours per quarter. Including some weekend hours.





Date: \_\_\_\_\_

You have completed the interview process for membership with the Alpha Fire Company. Our Membership Committee will either recommend you for membership or provide the Alpha Fire Company Executive Committee justification to reject your application. We ask you to take a few minutes to review the statement below and return the signed statement to the Alpha Fire Company within 72 hours.

I, sample, understand that the Alpha Fire Company is a volunteer organization which requires members to volunteer hundreds of hours to training, meetings, and incident response. Additionally, during a member’s probationary period, the member is required to complete the following:

- Introductory **firefighting** training which will be conducted several weekday evenings and several weekend days during each month. A probationary member without previous experience can expect approximately 274 hours of training during the 24-month probationary period. Refer to the following training schedule provided during your interview as well as the following:

Courses (Firefighter)	Hours	Instructional Type	Prerequisites
Engine PERT	68	Blended - Company Training	None
ICS 100	4	Online	None
IS 700	4	Online	None
Blood Borne Pathogens	1	Online - Company Training	None
First Aid	4	Classroom	None
CPR/AED	4	Classroom	None
Naloxone Training (Narcan)	1	Online	None
Introduction to the Fire Service	16	Classroom/Practical	None
Fireground Support	32	Classroom/Practical	ICS 100, IS 700, Introduction to the Fire Service
Hazardous Materials Operations	24	Classroom/Practical	None
Exterior Firefighter	40	Classroom/Practical	Fireground Support, Hazmat Ops
Interior Firefighter	48	Classroom/Practical	Exterior Firefighter
Structural Burn Session	16	Classroom/Practical	Interior Firefighter
Firefighter I Exam	12	Written/Practical Evaluation	Structural Burn Session, First Aid, CPR, ICS 100, IS 700, Hazmat Ops
<b>Total Hours</b>	<b>274</b>		

- Introductory **fire police** training which will be conducted several weekday evenings and several weekend days during each month. A probationary member without previous experience can expect approximately 108 hours of training during the 24-month probationary period. Refer to the following training schedule provided during your interview as well as the following:

<b>Courses (Fire Police)</b>	<b>Hours</b>	<b>Instructional Type</b>	<b>Prerequisites</b>
Fire Police PERT	28	Blended - Company Training	None
ICS 100	4	Online	None
IS 200	4	Online	None
IS 700	4	Online	None
Blood Borne Pathogens	1	Online - Company Training	None
First Aid	4	Classroom	None
CPR/AED	4	Classroom	None
Naloxone Training (Narcan)	1	Online	None
Basic Fire Police Course	16	Classroom/Practical	Fire Police PERT
Advanced Fire Police Course (Completed within 24 months)	16	Classroom/Practical	ICS 100, IS 200, IS 700, Introduction to the Fire Service, Basic Fire Police Course
Hazardous Materials Awareness (HMO Preferred)	4	Online	None
Emergency Vehicle Drivers Training Course (EVDT)	16	Classroom/Practical	None
Traffic Incident Management	4	Classroom/Practical	Fire Police PERT, Basic Fire Police Course
Basic Fire Police Course Exam	2	Written/Practical Evaluation	Completion of Fire Police PERT
<b>Total Hours</b>	<b>108</b>		

➤ Training:

- Upon completion of the probationary member training requirements specified above, every active member shall, during each subsequent year, diligently participate in training on approved firefighting or emergency techniques. Every member shall participate in at least 30 hours of approved training each year to meet the minimum requirements for membership. Of the 30 hours, 15 must be from in-house company-wide training. This does not include certification/re-certification classes offered for the Alpha Fire Company. The fire chief will designate certain requirements that must be maintained by members holding active membership. These will be announced by the fire chief and members are given an appropriate amount of time to achieve successful completion. Examples of annual requirements: Hazmat Operations Level, Blood Borne Pathogens, and CPR.

- Annual Attendance and Points Requirements (*please reference Membership Policy for additional, detailed information*):
  - General Membership Method:
    1. Incidents and Shifts – 200 Total Points
      - a. Incidents – one point per incident
      - b. Shifts – Five points per twelve-hour shift (must complete at least one four-hour shift per month to receive shift points)
    2. Members may switch to the Platoon method at the end of a points year.
  - Platoon Membership Method:
    1. Quarterly Weekday Shifts – 72 hours (minimum eight hours)
    2. Quarterly Weekend Shifts – 48 hours (minimum eight hours)
    3. Select Platoon prior to beginning the new points year (Nov 1-Oct 31).
    4. Schedule weekday platoon and weekend hours by the 15th of the month prior. (Example: schedule December's shifts by November 15th)
    5. Weekday platoon should be scheduled on platoon day and weekend shifts may be scheduled across the entire quarter. (Example: Platoon A should schedule weekday shifts during the 24 hours Sunday at 7pm until Monday at 7pm for A Platoon. Members of Platoon A can schedule weekend hours during any weekend of the quarter between Friday at 7pm until Sunday at 7pm.)
    6. Platoon shifts to be completed at the Borough station unless approved by the Chief or Duty Officer. Duty Officers and Fire Police platoon shift locations to be determined by the Chief.
    7. Platoon shift changes and cancelations require notification. Email IAR@alphafire.com with your Name, Platoon, Date and Time of Change or Cancelations. Minor changes, such as a slight moderation of shift hours, do not require an email but should be changed on I Am Responding and communicated to the Duty Officer when it could impact response.
    8. Members that have selected the Platoon method may switch back to the General method at the end of a points year.
  - Attend at least 4 company meetings during the year. Meetings are the first Tuesday of each month beginning at 7 p.m. There are a total of 14 meetings each year. This includes an extra meeting on the third Tuesday of the month in May and December.
- "Beards and facial hair that interferes with the face piece seal is prohibited for all members required to use respiratory protection equipment; this includes long sideburns, goatees, mustaches that extend down beyond the chin, etc. If eyeglasses are worn, the member shall use frames that do not pass through the seal area of the face piece; corrective lens kits are available to any member that needs them through the State College Fireman's Relief Association." So that the company is uniform in its facial hair policy, all company members (including Fire Police) will comply with the no beard or facial hair requirement. A well-groomed mustache is permitted.

For this commitment, the Alpha Fire Company provides the probationary member with:

- ✓ All required protective equipment and an emergency pager,
- ✓ A pre-service physical exam conducted by our designated physicians group,
- ✓ Workman's Compensation and Accidental Death/Dismemberment Insurance as well as a \$50,000+ death benefit,
- ✓ All required probationary classes and reimbursement for any pre-approved out-of-pocket expenses while incurred in obtaining the required training,
- ✓ Annual stipend to reimburse expenses while incurred traveling to and from company activities.

I understand the probationary member requirements and **wish to continue** with the membership process.

Printed Name: sample

Signature: sample Date: \_\_\_\_\_

(Or)

I understand the probationary member requirements and **wish to withdraw** my application.

Printed Name: sample

Signature: sample Date: \_\_\_\_\_

**\*This SIGNATURE PAGE must be returned to the Alpha Fire Company within 72 hours of your membership interview.**

**Failure to return this document will result in applicant disqualification.**

**Please submit the completed signature page via email to [info@alphafire.com](mailto:info@alphafire.com) or in person to Carolyn Irvin in the COG Fire Administration office (Borough fire station, 400 West Beaver Avenue)**